**Practice Group / Team Choice Framework**

**How to use this framework**

**Step 1:** Double click the spreadsheet on the next page to edit.

**Step 2:** Insert additional ‘Factors’ that are important to you (if any)

**Step 3:** Insert the Practice Groups you are considering (e.g. construction, finance etc) in the top row.

**Step 4:** Insert percentage in the ‘Personal weighting’ column next to each Factor depending on how important that factor is to you:

* See the article for guidance on what you can consider for each Factor.
* As an example, if career development is very important to you, it might be a 40% weighting.
* The total of the personal weightings should be 100%.

**Step 5:** Insert a score for each Factor in each Practice Group (1-10).

**Step 6:** The preferred practice group with the highest score will be highlighted green.

**Note:** Feel free to amend the numbers – this isn’t an exact science. Sometimes you flip a coin to choose between two options and realise what you actually want when the coin is mid-air.

**Framework – for you to populate**



**Example Framework**

